

Minutes of the 68th Annual General Meeting of the Yorkshire Archery Association held at Barnsley Archery Club on Saturday 10th March 2018

Introduction to the AGM 2018 – President Andrew Neal

Welcome to the 2018 AGM.

Just a few words from me as President before the main meeting, some of which I am sure will get mentioned in the various reports we have.

I would personally like to thank those members on the committee that have assisted throughout the year in the various activities run.

AGM2018/1/1 Attendance:

Adwalton Moor; D Walsh
Aardwolf Archers; M Groves, C Marshall;
Barnsley AC; G Smith, K Winsett
Bowmen of Leeds; A Wilkinson;
Dearne Valley Archers; A Kiddy
DeLacey; K Fitzpatrick,
Nova Bowmen; S Slater
Pennine; L Smith, H Woodcock, G Beeby
Saville Bowmen; M Hayes
Selby Archers; A Neal, D Phillips;
Valley Bowmen of Huddersfield; P McGuire
Wakefield; C Heap
YAA; P Castle
York Archers; R Ford
[26 Archers]

AGM2017/1/2 Apologies for Absence:

Arrowflight; G Rhodes
Cobra; M Hannan
Dearne Valley Archers; M Kiddy
Hull Kingston; A Ward
St Georges; D Norman
Selby; C Byde
White Rose Archery Club; N Smethurst
Direct; Sean Gleeson
Bowman of St Mary's; M Holtby
Pennine; B. Woodcock
Chantry; N Lawrence

AGM2018/2 Minutes of the AGM 11th March 2017

AGM2018/2/1 Points of Accuracy

AGM2018/2/2 Approval of minutes.

Resolved With the above corrections the minutes of the 66th AGM were accepted as a true record.

Proposed by Gareth Beeby

Seconded by Kath Fitzpatrick

AGM2018/3 Matters Arising from the Minutes

There were no matters arising.

AGM2018/4 Chairman's Report - Mark Hayes

Chairman's Report 2018 YAA AGM

Firstly, I would like to thank all the members of the committee for their input, help and hard work during the year during which the YAA continued to support archery across the county.

We held tournaments for all archery disciplines (Indoor, target, clout, field & longbow) across the year, continued to provide grants to YAA members selected for international representation, sent teams to the mid-summer team event at Lilleshall and the 5 counties junior and senior events in October, supported coaches and judges with grants as they advanced in grade.

As with all minority sports archery would not work at any level without volunteers, from club to county they are the bond which holds our sport together, over the past few years it is clear that there has been a noticeable downturn in people who are willing to volunteer and help out, why is probably a question for another forum, but the reliance on the same people to facilitate clubs and county is dangerous and I encourage people to get involved and offer help at your club or for the county from tournament assistance to field party or from coaching to judging archery needs your assistance.

I fear that the dwindling numbers willing to assist is now starting to directly affect our sport as we are now starting to see the cancellation of tournaments due to both lack of help at the organising club as well as increased non-attendance by archers, many of these cancelled shoots are the smaller events which are good events to introduce novices who are interested in trying tournament archery. What will happen when all we have left to offer newer tournament archers are the full-on WA or AGB record status events?

Additionally, the number of clubs who do not have field party members at their own shoots is increasing the workload on the judges at a time when judging nationally and in the county is under pressure for volunteers.

Later in this AGM you will have to opportunity to get involved on behalf of Yorkshire archers (there are over 3000 of us!) this commitment covers 4 meeting per year and some help for a few hours at one of the 4 Wetherby days so please consider becoming a volunteer and help our sport by getting involved.

AGM2018/5 Secretary's Report - Andy Wilkinson

Every club should have received information regarding data protection and GDPR from AGB. I would encourage all clubs to study this carefully regarding the information that you store about your members as you could be liable for large fines if you are not complying.

AGM2018/6 Treasurer's Report - Dave Phillips

Once again Mick Groves of Aardwolf Archers has completed the Validation for the 2017 accounts. My thanks to him for this work. I am pleased to report no issues were identified.

For 2017, I have to report a loss of £457.88. We had budgeted for a loss of £5k, but our income was £1400 greater than anticipated, boosted mainly by early 2018 tournament entry fees and loans of Damage timing equipment. Our expenditure was nearly £3.5k less than budgeted, with competition expenses being £700 less than anticipated, coach

achievement grants £1500 less and sundry expenses £1000 less.

For September 2017 re-affiliations, we introduced the 30p per person fee for juniors and archers with disabilities, replacing the £5 block club fee arrangement. From September to December 2017, the period to which this applies, we received £213 less for junior affiliations and £119 less from archers with disabilities, than in 2016. We saw a fall of 32 junior affiliations (from 463 to 431) and an increase of 7 (83 to 90) archers with disabilities affiliations compared to 2016.

The YAA Affiliation block fee for University Clubs was reduced from £50 down to £25 for September 2017.

Membership, as reported by GNAS for their year to October 2017, dropped for the second year, this year by 5% (3670 to 3493). YAA received a total of 3247 affiliation payments during 2017 compared to 3494 in 2016. We received 230 individual affiliation transactions, through the year, down from 315 in 2016.

There were 10 archer grants issued during 2017, to 6 senior and junior archers, involved in target and field Tournaments abroad. We agreed to award 2nd and 3rd grants to two junior archers during 2017.

In 2016, anticipating a large number of coach award grant applications would be submitted, we held back from making any awards until the 1st January 2017. Grants to seven individuals (6xLevel 2 and 1x Level 1) were held back and these were paid in February 2017. Four additional grants (2xLevel 2 and 2x Level 1) were applied for and paid during 2017.

There were no grants for Judge Achievement requested during 2017.

We sold on 10 of our second hand tournament bosses from Wetherby to Yorkshire Clubs. We also sold on two more bosses which were surplus from 2016's allocation.

We again financially supported County teams in the GNAS Mid-summer Team Tournament at Lilleshall, and at the Inter Counties event in Durham and Northumberland.

Our stocks of Yorkshire Swords and Awards of Merit were quite low, and as these are both made of solid silver, identifying a supplier/manufacturer was seen as an issue. These had previously been made by Norman Edwards, sadly no longer with us. A local supplier was found and new Swords and Awards were commissioned at a cost of almost £2,000. This will now provide stocks for quite a few years to come.

We saw 4 new clubs in 2017, Arrowhawks, Blackridge, Bridlington Bay and De Notton Bowers. Two clubs returned after missing 2016, Amthyst and Wolds. Four clubs have not re-affiliated for 2017/18, Mowbray School, Nishkam, Queen Ethelburga's School and Spen Valley.

Resolved

The accounts as presented were approved.

Proposed by Danny Walsh

Seconded by Gareth Beeby

Affiliation Fees for 2018/19

The Treasurer recommends, and the Committee supports the recommendation, that:-

The YAA Affiliation fees remain unchanged, payable from September 2018, should be:-

Senior archers (25+)	£3.00	per person
Senior Archers (18 to 24)	£3.00	per person
Junior Archers (under 18)	£0.30	per person
Archers with Disabilities (senior or Junior)	£0.30	per person
Juniors in School Club	£5.00	Club block fee
Archers in University club	£25.00	Club block fee

AGREED to continue with current affiliation fees

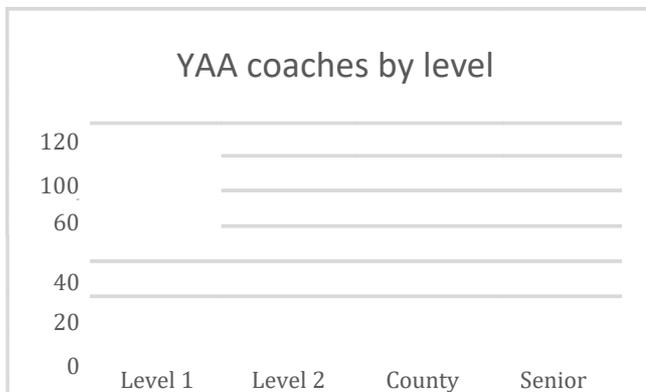
Approved Mick Groves to conduct validation on 2018 accounts in January 2019.

AGM2018/7 Officers Reports

AGM 2018/7/1 CCO Kath Fitzpatrick
YAA Coaching numbers and profile.

As at the latest report from the Archery GB database, we have a total of 141 coaches within the county, including direct members. These are broken down as follows:

Level 1	99
Level 2	30
County Coach	9
Senior Coach	3
	141



This is a slight increase on last year most of this increase coming from L1. Despite there being new L2 coaches the overall number has

increased by only one, whereas we have reduced Senior coaches by 2, County coaches by 1. This gives a great broad platform but there is still lack of movement up the grades, possibly related to the increasing cost of courses.

When we look at the number of clubs with coaches, there are currently 58% of clubs with at least one coach, any level. This includes University clubs.

No. clubs with coaches by level

Level 1	40
Level 2	18
County Coach	7
Senior Coach	2

Level 1 Level 2 County Senior

Of these, 12 clubs have both L1 and L2 coaches. This is the pattern that most clubs with successful participation rates have as L1 is aimed at introducing beginners to the sport and L2 at helping them to progress in their novice years so that they have a solid technical foundation and are able to operate independently and compete at appropriate levels. However, for greater depth of knowledge and coaching support, we need to look to L3, or County Coach as it is at the moment. This is becoming the key performance development level, but our numbers are reducing and this does not put the county in a good position for developing and supporting archers with ambitions to progress to higher performance levels. Only 3 clubs have L1, L2 and County coaches; some clubs have no L1 or L2 but do have County and /or Senior coaches who tend to work in broader coaching contexts rather than club based.

Coach.

The number of female coaches has slightly increased from 39 to 41, which represents 28% of the coaching workforce. Of these, 24 are Level 1, 11 are Level 2, 4 are County level and 1 Senior

Coaching Activities

Coach Education continues to be successful especially at L1 across the county with courses having run at Keighley, Huddersfield and York, with new courses at Driffield and planned courses for

Keighley, York and Barnsley. There has been some targeting towards younger candidates and we have had several juniors pass at L1 and looking to move on to L2. YAA Coaching is planning a L2 course in York starting June and a County level course starting late summer. We have had 9 enquiries from across the region for County level as there have been no courses for quite some time while the review of coaching has been ongoing.

Performance coaching – junior training programme

This year saw the re-launch of our county junior training programme and senior squad under the brand name Arrowhawks Archery Academy. This caters for different bowstyles and disciplines, so the decision was made not to go down the ATC route which is primarily recurve based. Archers have a personalized programme monitored by one of the coaches with quarterly progress reviews, supported by training trackers and diaries.

Venues around York are currently in use, with an outdoor venue launched in October at the York Bird of Prey Centre. Haxby continues to be used over winter while we develop a new venue at Snowball Plantation.

Outdoor launch October 2017. Archers, parents and coaches enjoyed the first day shooting – and met many of the birds of prey,

The new banner shows the logo and brand developed with the juniors involved. We have 19 regular participants including several past

National Academy archers and current Talent

Development archers and a group of dedicated University students from York University.

As usual there was a junior Christmas fun shoot where parents and coaches take an active part in the shoot, quiz, games – and lunch. Fancy dress is optional – but hats are required.

CPD

Two events will be happening this month that can be used by coaches as CPDI the AGB Competition review, March 10th 408 pm at Haxby and two days with Erin

Prior, GB compound archer and sport psychology graduate, delivering workshops “Performing under Pressure” 24th March aimed at junior archers, parent and coaches and 25th at adult archers and coaches. Both days at Haxby, York 10.30-1.30 with coaching session afterwards on the new recurve technical framework.

AGM2018/7/2**Judges Liaison - Karen Winsett**

Can I start my report by informing the Committee that our Regional Judge Louise Smith was accepted for National Assessment last year and passed both practical and written, congratulations Louise. This brings the Yorkshire Judges to 3 National, 4 Regional and 2 County Judges. Regional Judge Keiran Dexter passed his practical for National but missed out on the written; hopefully he will again take his National this year. Our Candidate Judge Viv Oxley resigned from the Judges team, and I myself handed in my retirement notice to the Regional JLO and Chairmen of Judges in December.

The 2017 YAA shoots went well with no problems, and all attended by Yorkshire Judges I would like to thank all the YAA Judges for their commitment and hard work over the last 12 months, it's been a hard year not only for the YAA shoots but all the Club shoots they have attended.

The 2018 YAA Competition request form went out in September to the Judges, we have Yorkshire Judges for all the Competitions indoors, at Wetherby and the Clout at Driffield, we do have problems however with the Field shoot, again this year it has clashed with the National Clout which takes place on the same day, I do hope a different day can be sorted out for the Field. I am having problems with attending Judges to the NCAS Clout in September. The request for attending Judges has now gone to the 5 Counties' Judges through the Regional JLO; as yet I only have one confirmed Judge, also some Club shoots are still short of Judges.

The YAA Judges Voucher scheme worked well again last year, this was extended for the Clout which is now a two day competition, also a request re the Field shoot was made but this was discussed as only the Sunday is a YAA shoot, I understand from the retiring Treasurer there may be problems with the vouchers in the forthcoming year which the new Treasurer and JLO will have to discuss.

As this is my last report as the Yorkshire JLO I would like to thank all the Yorkshire Judges for their commitment and team work they have given over the years that I have held the post, they work relentlessly going through assessments, keeping up to date with new rule changes for both W.A. and Archery GB, they give their time not only to YAA shoots but Club Shoots, Regional shoots and they do have to attend National shoots and Conferences with little reward. I wish them all well and I was proud to be a member of their team.

I would like to finish my report by saying that I have a nomination to make to take over the position of YAA JLO. I introduced Karen Hunt to the Committee in January, she has the personality/commitment and is well liked by her fellow Judges and I'm sure she will bring new ideas to the role, I do understand that it is the Members of YAA that have the casting vote but, I would like them to consider Karen as my successor for the role.

Mark Hayes (Chairman) –offered thanks to Karen for r all she has done for the YAA

AGM2018/7/3**Junior Officer - Helen Woodcock**

Having been asked to try to encourage and increase junior participation within the county I planned for a number of sessions during the indoor season. These were to be open to *all* Yorkshire Juniors irrespective of bow type, gender, age or level of experience. At all sessions there would be coaches present and available to discuss any questions which may arise. Initially coaches were from Pennine Archers, an AGB Performance Club, but if other coaches wanted to become involved they only needed to contact me to arrange this. However, the main emphasis of the sessions was not the coaching but on giving juniors an opportunity to shoot together, to enjoy each others' company and to build the team atmosphere. The sessions included a variety of Archery Games, team building and other archery related activities. The juniors and their parents also had input into some of the activities undertaken. We have involved the juniors in a variety of activities including

games designed to practice particular skills, head to heads in teams and individually, core stability work, learning (for some) how to record scores, and some written activities aimed at getting the juniors, and their parents, to talk to each other and think about different aspects of their participation in archery. Gareth Beeby also attended one of the sessions and was able to explain the selection criteria and process for Yorkshire teams. There is one more session planned for this indoor season.

The most recent session was a Portsmouth “competition” and I am grateful to the Yorkshire judges who supported this and the use of the timing equipment as a learning experience for the juniors.

The parents have also found the sessions helpful as a source of support and information and some topics have been covered for them at their request. Bethany Dexter has helped set up a Facebook page so that the parents are able to keep in touch with each other, particularly when they want to know who is going to which competitions. For safeguarding reasons, we have not allowed any juniors to join the page and it has been set up as a closed group. This has been useful in distributing information about various tournaments that might be of interest to the juniors.

The feedback has been overwhelmingly positive from those participating with parents and juniors using the opportunity to ask questions and expand their knowledge about archery in Yorkshire and the opportunities open to them. They have also taken advantage of the chance to express their views about some of the issues that cause them problems and some things they would like to see happening in the future. From their feedback some examples of the issues that have been raised are below:

Things juniors and parents appreciate and enjoy: everyone helps each other, help for the juniors with scoring and arrow pulling, the encouragement that the juniors receive from some of the judges, and, where appropriate, juniors being on “junior friendly” targets with adults who help and encourage. For many the social aspect of competitions is important (for parents and juniors alike!)

Some of the things they find difficult are: the time commitment needed from parents, understanding entry forms and age groups, sometimes competitions feel “scary” or pressured. They have also expressed some uncertainties about knowing where to find information about competitions etc and what they can expect, and how to go about finding a coach who can work well with their junior. This particularly applies to those parents who are not archers themselves (but not exclusively.) We put some activities into our sessions to help begin to address some of these issues.

Ideas for the future: more interclub competitions (not necessarily all at weekends), more dedicated “junior” competitions (not mixed) with shorter rounds (less arrows), badges/certificates or similar for participating in competition (for example some counties have given all juniors attending their county champs a certificate of participation, some national competitions give the juniors badges or stickers.) There was also a lot of interest in a Junior Indoor competition at county level.

I have looked into the question of certificates or badges for participation at the county championships but need to research further to cost the options more fully before suggesting a way forward.

I have also made some initial enquiries to other counties about the options for a representational match to be held on the weekend of the outdoor championships. This is still a work in progress which I will look at further should I remain in post after the AGM.

AGM2017/7/4 PRO – Simon Slater

Since the page went live on the 17th May last year, we now have over 248 likes and 266 followers so it is growing steadily.

Single post reach peaked is 2400 people with a total reach well over 110k so far.

Events for all the 2018 YAA shoots have been created with people already showing 'interested' or 'attending' status's

I have updated the banner to scroll through 5 photos, I still intend to change the banner with a selection of more recent photographs.

Again I would welcome any suggestions for cross liking the page, as this is a good way of promoting the YAA page on Facebook with other suitable Archery related pages.

I would like to request again that you all go and give the page a share to further promote the page.

Future work will to prepare recruitment campaign for judges and juniors with appropriate officers of the committee.

AGM2018/7/5 Target Tournaments - Andrew Neal

I apologise for not compiling a full report this year.

Entries to YAA events in the last year were slightly down. 2017 saw the second Wetherby Weekend changed to WA1440 W720 from a Double WA1440.

Looking ahead to the Indoor Champs it is not full for the first time in years. It is however pleasing to see that 45 i.e 25% of the entries are from juniors this year.

AGM2018/7/5/2 Clout - Mark Hayes

The first YAA clout weekend took place over the Easter weekend on 15th & 16th April at Hutton Cranswick sports field the home of Archers of East Riding.

Saturday saw the first World Archery clout and metric clout rounds held by the county on a sunny day with a challenging breeze. There was good support for the event with 79 archers from all over the country attending who were well looked after by the members of Archers of East Riding. Trevor Astley was the Lord Patron for the weekend and the judges were Karen Winsett, Allan Shuker, Martin Middleton and Kieran Dexter, 12 tassel awards were claimed on the day including 2 golds by Terry Rush and Aidan Harris which deserve a special mention considering the conditions.

The YAA Senior and Junior Clout Championships took place on Sunday 16th and the weather started with sunny skies and a light breeze but this changed to showers and a change in wind direction during the afternoon which made the shooting challenging, but the 85 archers were up to the challenge as the results show.

Following the shooting and raffle the prizegiving took place in the clubhouse with visitor and Yorkshire awards being presented by Trevor Astley, I would like to thank the volunteers who gave up their Good Friday to help with the field set up and also Trevor, Karen, Allan, Kieran and Martin for carrying out their duties over the weekend as well as Archers of East Riding for use of their excellent venue and especially the ladies who gave up their bank holiday weekend to provide food and refreshments for everyone.

The 2018 YAA Clout Weekend will take place over the weekend of 14th & 15th April at Hutton Cranswick, Driffield.

AGM2018/7/5/3 Field – Michelle Kiddy

The 2017 YAA Field Championships took place on Sunday 22nd October at Savin Royd Wood, Haigh hosted by Dearne Valley Archery Club. The Championship was day 2 of a 2 day GB Field selection status shoot and was a FITA combined round. The weather was overcast, cold with showers and gales.

The Yorkshire Champions were determined by the 2nd days marked score only. There

were 21 entries for the YAA Championships over 8 categories and an additional 39 visitors who completed in the 2 day open competition.

Thanks again to Dearne Valley for providing an excellent course and catering facilities.

AGM2018/7/5/4 Longbow

The 2017 Longbow Championships went well and all archers seemed to enjoy themselves. It was a lovely day. The Judges for the event were excellent. Trevor Astley will organise the 2018 event. The entry form currently published on the YAA website will be updated to reflect this.

AGM2018/7/6 County Team Coordinator – Gareth Beeby

During 2017 the YAA sent competitive teams to 3 target events, The National County Team Tournament; The Junior 5 Counties Match and the 5 Counties Match.

The National County Teams Tournament took place over the weekend of the 24th and 25th of June. Yorkshire sent a full complement team of 18 Archers to the event, selected from a total of 22 applications. The application process was changed this year requiring all those that submitted scores to have shot at least 1 score in the current outdoor season meaning that the submission deadline was pushed back. Surprisingly there were fewer applications this year than in previous years meaning that I had to make an appeal for applications in some categories to fill places. I am unsure if the change in criteria lead to this effect or not and the people that I have spoken with like the change. I think it is worth continuing with same criteria for next year. The late submission deadline did mean that I was unable to process kit order in time for them to be received for the event, this may need to be considered when setting the submission deadline next year.

The weekend consisted of a WA720 ranking round and team head to head on the Saturday and a WA1440 on the Sunday. The Yorkshire Ladies Longbow team took the Ladies Longbow title over the three components of the weekend.

The full team at the event was:

Peter Bargewell, Neil Crickmore and Matthew Gardiner
Shelly Hurst, Megan Tinker and Bethany Woodcock
Aaron Bainton, Adam Carpenter and Mark Franklin
Izzy Carpenter, Marina Rose and Gwen Smith
Richard Allan, David Whitman and Patrick Revell
Sheila Hudson, Sharon Revell and Helen Woodcock
The team was managed by Sarah Dickinson.

The 2017 Junior 5-Counties took place on the 30th September at Norton Archers ground; Stockton-on-Tees; DNAA. The day was chilly with cloud and sunny spells before lunch and a short shower after lunch before more sunny spells. Yorkshire sent a full complement 15-person team made up of 8 Girls Recurve archers; 4 Boys Recurve; 2 Girls compound and 1 Boys Compound. Yorkshire did not send any Longbow archers as no entries were received. A total of 17 score submissions were received. 8 members of the team were representing Yorkshire for the first time with 7 members returning to the team. Yorkshire secured the Girls Recurve Team title with a team of Holly Spink; Elizabeth Ferguson and Megan Tinker.

The event is also the NCAS Junior Championships and there were individual awards for many Yorkshire archers:

- Megan Tinker 1st Girls Recurve shooting Bristol 2
- Elizabeth Ferguson 2nd Girls Recurve shooting Bristol 4

- Holly Spink 2nd Girls Recurve shooting Bristol 5
- Hannah Fox 3rd Girls Recurve shooting Bristol 5
- Hannah Stocks 1st Girls Compound Shooting Bristol 3
- Orlaith Titchener 1st Girls Compound shooting Bristol 5
- Ben Daniel 3rd Boys Recurve shooting Bristol 1
- William Thompson 2nd Boys Recurve shooting Bristol 2
- Luca Jaques 1st Boys Recurve shooting Bristol 3
- Daniel McGarry 1st Boys Compound shooting Bristol 1

Other members of the team were

- Niamh Titchener
- Jess Hall
- Jess Hardesty Dean
- Caitlin McKeag
- Luke Stocks

The team was managed by Helen Woodcock; YAA Junior Officer and Gareth Beeby; YAA County Teams Coordinator.

The 2017 5-Counties match took place on the 1st of October at Norton Archers ground; Stockton-on-Tees; DNAA. Yorkshire sent a full complement 16-person team from the 21 score submissions that were received. The team was comprised of 3 each Recurve and Compound Ladies and Gents and two each Longbow ladies and Gents. The day started off quite overcast with a stiff breeze. Unfortunately, the strength of the breeze increased throughout the morning and the event was called off after the 5th dozen due to safety concerns with the wind. As all archers had completed the 5th dozen awards were based on the scores achieved up until that point.

Yorkshire won the Longbow Team trophy with a team of Helen Woodcock; Lorraine Slater; Patrick Revell and Richard Allan.

There were individual highest score awards for:

- Helen Woodcock; Ladies Longbow
- Neil Crickmore; Gents Recurve
- Patrick Revell; Gents Longbow

The full team was:

Shelley Hurst
 Bethany Dexter
 Ann Elliott
 Neil Crickmore
 Peter Bargewell
 Simon Slater
 Marina Rose
 Gemma Breese
 Viv Oxley
 Aaron Bainton
 Will Kempf

Wayne Evarson
Helen Woodcock
Lorraine Slater
Patrick Revell
Richard Allan

The team was managed by Gareth Beeby; YAA County Teams Coordinator.

YAA representative bars and medals have been awarded to all those that have represented the YAA at target and clout events throughout 2017. A total of 53 individuals have represented Yorkshire; 36 have done so on 1 occasion; 13 have done so on two occasions; 1 has done so on three occasions and 2 have done so on four occasions.

AGM2018/7/7 (Deputy) CPO – Kath Fitzpatrick

Provided advice and guidance throughout the year.

From discussion following a question from the floor; when coaching a beginners course 2 adult AGB members must be present

AGM 2018/9 Proposals to Change YAA Constitution at 2018 AGM

None

AGM2018/9 Election of Officers & General Committee

No posts were contested.

The officers and committee members were elected as follows:

The new committee list is attached as an appendix.

This concluded the official business of the 68th AGM and the meeting closed at 11.37

YORKSHIRE ARCHERY ASSOCIATION
AGM 2018
TERMS OF OFFICE AND RE-ELECTION DATES OF OFFICERS and GENERAL
COMMITTEE
As AGM March 2018

		To AGM 2019	To AGM 2020
President	Andrew Neal	X	
Vice Presidents	Karen Winsett	X	
	Albert Kiddy		X
Chairman	Mark Hayes	X	
Secretary	Andy Wilkinson		X
Treasurer	Gwen Smith		X
Target Tournament Organiser	Andrew Neal	X	
Coaching Organiser (Deputy CPO)	Kath Fitzpatrick	X	
Public Relations Officer	Simon Slater	X	
Clout Officer	Mark Hayes		X
Field Officer	Michelle Kiddy	X	
Junior Officer	Helen Woodcock		X
Judge Liaison Officer	Karen Hunt		X
Minutes Secretary	Louise Smith	X	
County Teams Co-ordinator	Sarah Dickinson		X
General Committee	Trish Castle	X	
	Allan Shuker		X
	Mick Groves	X	
	Trevor Astley		X
	Christine Heap	X	
	Carole Marshall	X	
	Dave Philips		X
	Darren Clarkson		X
	Patrick Revell		X
	Sharon Revell		X
	Richard Ford	X	
	Marina Rose		X
	Danny Walsh	X	
(Child Protection Officer)	Martin Holtby	X	

25 Individuals on the committee